



HUTT VALLEY HIGH SCHOOL PREMIER BOYS BASKETBALL COACH JOB DESCRIPTION 2018

Role:

To lead, plan, facilitate and implement a high performance programme for the Boys Premier Basketball Team.

Responsible to:

1. Director of Sport
2. HVHS Basketball Convenor

Functional Relationships:

1. Team Manager
2. The players - coach has leadership of players at training, and of selection decisions.
3. HVHS Basketball Convenor and Committee (if applicable)
4. Supporters, staff, parents

Primary Objectives:

1. To develop a high performance programme
2. By using their coaching skills, enhance player and team development
3. To develop their own coaching skills
4. To develop a strong team culture
5. To develop a culture of significance with high standards and expectations, and team values

Key Result Areas:

1. Team results
2. Individual player improvement
3. Cohesive Team environment

Pre-Season:

1. Meet with the Director of Sport and the Basketball Convenor to understand their role and to provide a summary of their plan for the year.
2. Discuss with Convenor, Sports Director and Committee (if applicable), team selection process and any support required.
3. Plan and organise pre-season training and the expectations for individuals
4. Communicate player work-ons, positively, clearly and effectively.
5. Be aware of all rule changes, training techniques. Arrange to attend coaching seminars where available.

6. With team manager, arrange for all pre competition activities, trial dates, team building, trainings etc. and what assistance is needed
7. Along with the manager, communicate to players dress code before and after games, HVHS Sport Code of Conduct, and other team expectation

During season:

1. Plan each training session in advance and liaise with team manager your requirements.
2. Ensure all players meet all standards of requirements and team expectations.
3. Make sure all injuries are properly treated.
4. With the manager make sure all judicial matters and responsibilities are discussed with the Director of Sport and Convenor
5. Liaise with Sport Department nominations for representative teams

End of Season:

1. Along with the team manager debrief the season and prepare a report.
2. Identify promising players and identify their needs.
3. Nominate players for Sports Awards (HVHS & CSW)
4. Identify strengths and work-ons for players in their care in preparation for the new season.

CODE of ETHICS

(Sport Volunteers – Hutt Valley High School)

<p>Respect the Rights, Dignity & worth of every individual athlete as a human being:</p> <ul style="list-style-type: none"> • Treat everyone equally regardless of sex, disability, ethnic group or religion • Respect the talent, developmental stage & goals of each athlete in order to help reach their full potential. 	<p>Maintain High Standards of Integrity:</p> <ul style="list-style-type: none"> • Operate within the rules of your sport & in the spirit of fair play while encouraging your athletes to do the same. • Be a good HVHS citizen following school policies at all times, • Do not disclose any confidential information relating to the athlete without their consent.
<p>Be a Positive Role Model for your sport & athletes & act in a way that projects a positive image of volunteering:</p> <ul style="list-style-type: none"> • ALL athletes are deserving of equal attention & opportunities, • Ensure the athletes time spent with you is a positive experience, • Be fair, considerate & honest, • Encourage & promote a healthy lifestyle – no smoking or drinking alcohol around athletes. 	<p>Professional Responsibilities:</p> <ul style="list-style-type: none"> • Display high standards in your language, manner, punctuality, preparation and presentation, • Display control, courtesy, respect, honesty & dignity to all involved within the sphere of the sport – includes opponents, coaches, officials, administrators, parents & spectators, • Encourage your athletes to demonstrate the same qualities, • Be professional & accept responsibility for your actions,
<p>A quality Service:</p> <ul style="list-style-type: none"> • Provide athletes with a planned & structured training programme that is appropriate to their needs & goals, • Seek advice & assistance from professionals when additional expertise is required, • Maintain appropriate records. 	<p>Provide a SAFE environment for training & competition:</p> <ul style="list-style-type: none"> • Ensure equipment, rules, training & environment are appropriate for the age, physical & emotional maturity, experience & ability of the athlete, • Show concern toward sick & injured athletes, allowing further participation only when appropriate. Provide modified training program if appropriate, • Encourage athletes to seek medical advice when required, • Maintain same interest & support toward sick/injured athletes as you would to healthy athletes.
<p>Protect your athletes from any form of Personal Abuse...</p> <ul style="list-style-type: none"> • Refrain from ANY form of verbal, physical or emotional abuse towards your athletes, • Refrain from any form of sexual or racial harassment – verbal or physical • Do not harass, abuse or discriminate against athletes on the basis of their sex, sexual orientation, religious or ethical beliefs, race, colour, ethnic origins, disability or distinguishing characteristics. • Any physical contact with athletes should be appropriate to the situation & necessary for the athlete's skill development. • Be alert to any forms of abuse directed towards athletes from other sources while in your care. 	